**Job Description**

**Job Title:** Cash and Market Advisor

**Reports to:** Senior Food and Nutrition Security Adviser/ Food Security and Livelihoods team lead

**Liaises with:** Other units in the Strategy, Advocacy and Learning department, Country Offices, International Programmes Department and the Emergency Unit.

**Manages:** N/A

**Job location:** Dublinwith substantial overseas travel

**Contract:** Permanent position

**Job Purpose:** To promote food security, livelihoods and the elimination of extreme poverty in the poorest countries through the provision of technical and strategic support to country programmes and the sharing of evidence and learning within Concern and beyond.

**Key Responsibilities:**

* Provide technical and strategic support on multi-sector market-based programmes, private sector engagement, and cash transfer programmes to country teams to ensure integrated programmes are designed, implemented, monitored and evaluated correctly.
* Provide technical direction to the organisation in terms of its policy and strategy on market-based programmes and how best to engage with the private sector, in line with international policies and best practice.
* Ensure the development and roll out of training for Concern staff and partners to support the transition to market based approaches.
* Ensure optimum impact of market-based programmes on the extreme poor and most vulnerable groups, helping them to sustainably graduate from extreme poverty.
* The advisor conducts field visits, provides remote support, builds technical capacity of Concern and partner staff and develops strong working relationships across the organisation. Technical support must be provided in the context of climate change, resilience in disaster prone fragile countries, rural and urban poor.
* Synthesise, document and share practical evidence and learning.
* Support and develop relationships with other agencies, including research institutes, technical working groups and represent Concern in national, regional and international fora as relevant.
* Support institutional fundraising and new business development teams to develop relationships with donors and support the development of new proposals.
* Feed into international discussions related to multi-sector market-based programmes, private sector engagement, and cash transfer programmes
* Support operational research undertaken within Concern programmes – in collaboration with field teams and research partners.
* As required, support recruitment of country programme staff.
* Potentially be deployed to support emergency responses for up to six weeks.

**Skills and Experience Required:**

**Essential:**

* A minimum of five years’ experience working in the area of market development, private sector engagement, cash transfer programmes in an NGO, development agency or the private sector, three of which should have been based in a developing country in Sub Saharan Africa or Asia.
* A postgraduate degree in economics, food security, entrepreneurship, business, finance or related field.
* Experience in various approaches and tools used in market and cash transfer programmes such as market and value chain analysis, income generating activities, community-based saving and loan groups, and business and vocational training.
* Strong understanding of the barriers extreme poor face when interacting with markets; and programmes aiming for financial inclusion of the extreme poor.
* A strong understanding of inequality issues in relation to food security and livelihoods programmes.
* Excellent interpersonal and organisational skills; works well as part of a multi-disciplinary team. Adaptable to evolving work priorities and schedules.
* Willing to travel overseas for up to 30% of working time.
* Ability to communicate and write well in English. Ability to engage with researchers to steer research towards relevant and practical outputs.
* Keen to learn and promote learning.

**Desirable:**

* Experience working on poverty reduction programmes such as graduation.
* Experience with identifying the needs that can be met through cash and market based assistance and the calculation of adequate support packages.
* Experience with measuring the impact of Market-Based Programmes e.g. through multi item indicators such as the material deprivation index.
* Experience working with research institutions, and relevant national and international institutions and networks.
* Experience working in integrated, multi-sectoral programmes including social protection, livelihoods, nutrition, health, and WASH. Familiarity with social and behaviour change approaches.
* Ability to work in French.

**To apply:** CVs should be submitted through our website at [https://jobs.concern.net](https://jobs.concern.net/) by closing date: 6th May 2018

*Candidates must be legally entitled to work in Ireland at the time of application.*

*Concern is an equal opportunity employer and welcome applications from all section of the community.*

Concern has a Programme Participant Protection Policy and an organisational Code of Conduct which have been developed to ensure the maximum protection of programme participants from exploitation, and to clarify the responsibilities of Concern staff, consultants, visitors to the programme and partner organisation, and the standards of behaviour expected of them.  In this context, staff have a responsibility to the organisation to strive for, and maintain, the highest standards in the day-to-day conduct in their workplace in accordance with Concern’s core values and mission. Any candidate offered a job with Concern Worldwide will be expected to sign the Programme Participant Protection Policy and the Concern Staff Code of Conduct as an appendix to their contract of employment. By signing the Programme Participant Protection Policy and the Concern Code of Conduct, candidates acknowledge that they have understood the contents of both the Concern Code of Conduct and the Programme Participant Protection Policy and agree to conduct themselves in accordance with the provisions of these two documents.

Concern receives a substantial amount of funding from external donors each year. Increasingly donors are introducing requirements whereby future funding is conditional on Concern ensuring that the names of any new employee or volunteer do not appear on terrorism lists generated by the European Union (List of person, groups and entities to which Regulation (EC No. 2580/2001 applies), the US Government (Office of Foreign Assets Control list of specially designated Nationals and Blocked Persons) and the United Nations (Consolidated List).

Any offer of employment (either paid or voluntary) with Concern Worldwide will only be made following a successful clearance check being conducted on the applicant.  For additional information please consult our web site or contact the Human Resource Division in our Head Office.

By submitting a formal application for paid or voluntary employment to Concern, you agree to Concern carrying out a clearance check as outlined above and that Concern will not proceed to recruit you should your name appear on any of the aforementioned lists